## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

## FORD MOTOR COMPANY

and

Case 07-CA-069444

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO, and its LOCAL 600

and

Case 07-CB-069458

## **MICHAEL CARTHAGE**

## ORDER1

The Employer's petition to revoke subpoenas ad testificandum A-876361, A-876362, A-876370, A-876382, and A-876384, and subpoena duces tecum B-618156 is denied. The subpoenas seek testimony and information relevant to the matter under investigation and describe with sufficient particularity the evidence sought, as required by Section 11(1) of the Act and Section 102.31(b) of the Board's Rules and Regulations. Further, the Employer has failed to establish any other legal basis for revoking the subpoenas.<sup>2</sup> See generally *NLRB v. North Bay Plumbing, Inc.*, 102 F.3d 1005 (9th Cir.

<sup>&</sup>lt;sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

<sup>&</sup>lt;sup>2</sup> The Employer contends, inter alia, that the subpoenas are without legal effect because the Presidential appointments of Board Members on January 4, 2012, were not made during a legitimate Senate recess. For the reasons set forth in *Center for Social Change, Inc.*, 358 NLRB No. 24 (2012), we reject this argument.

In addition, to the extent that the Employer has provided some of the requested material, it is not required to produce that information again, provided that the Employer accurately describes which documents under subpoena it has already provided, states whether those previously-supplied documents constitute all of the requested documents, and provides all of the information that was subpoenaed.

1996); NLRB v. Carolina Food Processors, Inc., 81 F.3d 507 (4th Cir. 1996).

Dated, Washington, D.C., May 17, 2012

MARK GASTON PEARCE, CHAIRMAN

TERENCE F. FLYNN, MEMBER

SHARON BLOCK, MEMBER